

Job Description: Project Manager, Digital Literacy Programme

Nature of employment: Full-time

Reporting to: (Sr.) Programme Manager

Location: Bhopal, Madhya Pradesh

About Peepul

Peepul is an education-focused non-profit organisation committed to transforming India's education system and enabling every child to reach their full potential. We work closely with national, state, and local governments to transform government schools and government systems. Currently, we work with governments in Delhi and Madhya Pradesh to meaningfully have an impact across ~325,000 teachers and 9.75 million+ students across 100,000+ schools.

At Peepul, we collaborate with school systems to build the capacity of leaders, teachers, and institutions. We advocate for policy improvements, support mentoring and monitoring, and enhance student-teacher engagement in classrooms. Our work has been recognised internationally, including receiving the Commonwealth Education Awards for Innovation and being featured in reports by respected organisations like the UN and the National Ministry of Education, India, and we are well-funded by both Indian CSR and prominent international Foundations working toward a common purpose of excellent education for the most disadvantaged sections of society.

Driven by our core values of impact, excellence, and leadership, we are a restless, resilient, and reflective organisations. Our team of 200+ employees is passionate about creating lasting change and is rewarded competitively for their dedication. Join us in our mission to create a world where every child has equal access to high-quality education. Learn more about our transformative work at <http://peepulindia.org>.

Programme Overview

Peepul has been partnering with the School Education Department, Govt of Madhya Pradesh, for multiple years now. Working closely with the state bureaucratic leadership, Peepul has played a meaningful role in strengthening the education system of the state. The partnership has been a successful one – with national and international recognition of the work. Some of the flagship programmes of the state we are co-leading include:

- **CM Rise Teacher Professional Development programme:** This international award-winning programme looks to strengthen the training, coaching and performance management of the ~300,000 teachers across the state.
- **CM RISE Schools:** This breakthrough programme looks to build ~10,000 'world-class' public schools in the state, that enable excellence. In the first phase, there are 300 K-12 schools selected. Peepul is co-leading the Academic Support and Monitoring Unit.

Beyond this, we have been involved with **Mission Education** in the Alirajpur District of MP (Ministry of Education-led initiative for strengthening Foundational Literacy and Numeracy) and World Bank-supported projects in the state. Furthermore, we are expanding our partnership with **Amazon India under the "Amazon Future Engineers" umbrella**. This collaboration focuses on strengthening Computer Science education in CM RISE Schools in Madhya Pradesh. With a successful engagement in our Exemplar schools and now the scaling up of the partnership in Delhi, we have a solid foundation to enable this opportunity further.

About the role

The Project Manager at Peepul is purpose-driven, actively sharing the organisation's values and accommodating diverse working styles to enhance team performance. They serve as an impact-oriented individual contributor or team manager, leading program components independently with high-quality output. Taking ownership of the workstream process, the Project Manager thinks entrepreneurially, seeks opportunities to broaden impact, and fosters organization-building events. They develop expertise through research, leverage organisational resources, and contribute to valuable knowledge assets. As a leader, the Project Manager communicates openly, builds rapport across the organisation, energises the team, and effectively manages their energy levels.

The Project Manager plays a critical role in the continued partnership with the Government of Madhya Pradesh, aiming to achieve quality education for all and support Peepul's mission of enhancing the public school system in India. With a primary focus on managing the development and integration of the Computer Science curriculum, the Project Manager also takes charge of capacity-building initiatives for school leaders and teachers. Through close collaboration with various stakeholders, including the Amazon Future Engineers community, the Project Manager ensures selected schools become exemplars while fostering a culture of continuous learning and refinement.

Responsibilities would include (including but not limited to):

- Own the design of the Computer Science Curriculum for the state, focusing on relevant grades, and work closely with subject experts within the Education Department and other external experts.
- Design impact tracking mechanisms and tools in alignment with the state to assess the effectiveness of the Computer Science Curriculum.
- Support the design and management of capacity-building programs for the Computer Science curriculum, collaborating with partner organisations.
- Conduct diagnostic exercises (e.g., interviews, baseline assessments, existing data analysis, etc.) to understand the current situation on the ground, including teacher mindsets and student levels.

- Identify and nurture schools and teacher champions to co-develop and deliver the Computer Science curriculum as exemplars.

Qualifications and Role Requirements:

At Peepul, we seek talented professionals passionate about driving educational transformation and making a positive impact. We are looking for individuals who possess the following qualifications and meet the role requirements:

- **Educational Background:** A relevant educational background in Education, Computer Science, Social Sciences, Development Studies, or related disciplines is highly preferred. Advanced degree and professional qualification in Curriculum Design, Educational Technology, or a relevant is preferred.
- **Work Experience:** We value both professional and personal experience. Candidates with 4-6 years of experience in the education sector, particularly in areas such as curriculum design and development, with prior experience in developing educational content, lesson plans, and assessments in the field of Computer Science education. Additionally, experience working with government entities and familiarity with the Indian education system are highly desirable.
- **Other Skills:** A strong understanding of educational methodologies, instructional design principles, and best practices in Computer Science education.
- **Language Proficiency:** English and Hindi

How to apply

To apply for a position, click on the application link [here](#).

You will be required to upload:

- **Your CV:** Please ensure that your CV provides relevant information about your professional and personal experience and details of your academic qualifications. CVs can be one to two pages in length.
- **A cover letter:** We highly encourage you to use your cover letter to showcase your specific interest in working for Peepul and demonstrate how your qualifications align with the role you are applying for. A tailored cover letter holds significant importance in Peepul's recruitment process as it enables us to comprehend your motivations for the position, your relevant skills, and the clarity of your writing.

For any further queries related to our hiring process and timelines, please contact us at recruitment@peepulindia.org.