

Job Description: Project Manager, CM Rise Teacher Professional Development

Nature of employment: Full-time

Reporting to: (Sr.) Programme Manager

Location: Bhopal, Madhya Pradesh

About Peepul

Peepul is an education-focused non-profit organisation committed to transforming India's education system and enabling every child to reach their full potential. We work closely with national, state, and local governments to transform government schools and government systems. Currently, we work with governments in Delhi and Madhya Pradesh to meaningfully have an impact across ~325,000 teachers and 9.75 million+ students across 100,000+ schools.

At Peepul, we collaborate with school systems to build the capacity of leaders, teachers, and institutions. We advocate for policy improvements, support mentoring and monitoring, and enhance student-teacher engagement in classrooms. Our work has been recognised internationally, including receiving the Commonwealth Education Awards for Innovation and being featured in reports by respected organisations like the UN and the National Ministry of Education, India, and we are well-funded by both Indian CSR and prominent international Foundations working toward a common purpose of excellent education for the most disadvantaged sections of society.

Driven by our core values of impact, excellence, and leadership, we are a restless, resilient, and reflective organisations. Our team of 200+ employees is passionate about creating lasting change and is rewarded competitively for their dedication. Join us in our mission to create a world where every child has equal access to high-quality education. Learn more about our transformative work at <http://peepulindia.org>.

Programme Overview

Peepul has been partnering with the School Education Department, Govt of Madhya Pradesh, for multiple years now. Working closely with the state bureaucratic leadership, Peepul has played a meaningful role in strengthening the education system of the state. The partnership has been a successful one – with national and international recognition of the work. One of the flagship programmes of the state we are co-leading is the **CM Rise Teacher Professional Development programme**. This international award-winning programme looks to strengthen the training, coaching and performance management of the ~300,000 teachers across the state.

About the role

The Project Manager at Peepul is purpose-driven, actively sharing the organisation's values and accommodating diverse working styles to enhance team performance. They serve as an impact-oriented individual contributor or team manager, leading program components independently with high-quality output. Taking ownership of the workstream process, the Project Manager thinks entrepreneurially, seeks opportunities to broaden impact, and fosters organization-building events. They develop expertise through research, leverage organisational resources, and contribute to valuable knowledge assets. As a leader, the Project Manager communicates openly, builds rapport across the organisation, energises the team, and effectively manages their energy levels.

The role of the Project Manager is critical to the success of the continued partnership with the Government of Madhya Pradesh towards achieving quality education for all and to Peepul's strategic objective of supporting quality improvement in the public school system in India. The Project Manager will be an excellent team player who will independently lead and drive the design and delivery of interventions towards the support and accountability of teachers and academic officials of the state.

Responsibilities would include (including but not limited to):

- Leading project design, piloting, and implementation of interventions towards academic reforms
- Taking the lead on one or more interventions/workstreams within the CM Rise TPD programme, focusing on teacher support, accountability, and student learning improvement.
- Designing, piloting, and developing the interventions (e.g. Professional Learning Communities, supporting a cadre of mentor teachers, Recognition mechanisms, remedial learning and tech-based learning solutions, creating digital or face-to-face training courses, etc.) in collaboration with government counterparts
- Applying content knowledge and classroom experience to develop these interventions that will lead to shifts in teacher mindset, knowledge, and practice.
- Leading the pilot of interventions, documenting learnings, and evolving the design to have a greater impact at scale.
- Working closely with government stakeholders to build knowledge and build capacity towards improved implementation.
- Defining success metrics and growth aspirations for the project and communicating effectively with all stakeholders.
- Plan and sequence the implementation of programme interventions (such as Professional Learning Communities and digital courses), in close coordination with the Project Coordination team and organizational subject experts.
- Facilitating sessions (e.g. training, focus group discussions, learning circles) with teachers, school leaders, cluster, and block officials as required on high-impact teaching practices and working closely with Teacher Education Institutes, district, block, and cluster officers to ensure high-quality academic mentoring.

Qualifications and Role Requirements:

At Peepul, we seek talented professionals passionate about driving educational transformation and making a positive impact. We are looking for individuals who possess the following qualifications and meet the role requirements:

- **Educational Background:** A relevant educational background in Education, Social Sciences, Public Policy, or a related field.
- **Work Experience:** We value both professional and personal experience. Candidates with 4-6 years of experience leading and managing education-related projects, preferably within the public school system or education non-profits. particularly in areas such as designing and implementing academic reforms or educational interventions. Preference will be given to candidates who also have direct classroom and teaching experience, ideally within the government school system.
- **Other Skills:** Strong project management skills, including planning, implementation, and evaluation of interventions.
- **Language Proficiency:** English and Hindi

How to apply

To apply for a position, click on the application link [here](#).

You will be required to upload:

- **Your CV:** Please ensure that your CV provides relevant information about your professional and personal experience and details of your academic qualifications. CVs can be one to two pages in length.
- **A cover letter:** We highly encourage you to use your cover letter to showcase your specific interest in working for Peepul and demonstrate how your qualifications align with the role you are applying for. A tailored cover letter holds significant importance in Peepul's recruitment process as it enables us to comprehend your motivations for the position, your relevant skills, and the clarity of your writing.

For any further queries related to our hiring process and timelines, please contact us at recruitment@peepulindia.org.