

Job Description: Academic Mentor

Nature of employment: Full-time

Reporting to: Project Manager/ Programme Manager

Location: New Delhi, Delhi

About Peepul

Peepul is an education-focused non-profit organisation committed to transforming India's education system and enabling every child to reach their full potential. We work closely with national, state, and local governments to transform government schools and government systems. Currently, we work with governments in Delhi and Madhya Pradesh to meaningfully have an impact across ~325,000 teachers and 9.75 million+ students across 100,000+ schools.

At Peepul, we collaborate with school systems to build the capacity of leaders, teachers, and institutions. We advocate for policy improvements, support mentoring and monitoring, and enhance student-teacher engagement in classrooms. Our work has been recognised internationally, including receiving the Commonwealth Education Awards for Innovation and being featured in reports by respected organisations like the UN and the National Ministry of Education, India, and we are well-funded by both Indian CSR and prominent international Foundations working toward a common purpose of excellent education for the most disadvantaged sections of society.

Driven by our core values of impact, excellence, and leadership, we are a restless, resilient, and reflective organisations. Our team of 200+ employees is passionate about creating lasting change and is rewarded competitively for their dedication. Join us in our mission to create a world where every child has equal access to high-quality education. Learn more about our transformative work at <http://peepulindia.org>.

Programme Overview

Peepul is actively engaged in a FLN (Foundational Literacy and Numeracy) focused Development Impact Bond (DIB), which spans a 5-year period and covers four zones within the Municipal Corporation of Delhi (MCD). The project commenced with a learning year (Academic Year 2022-23), followed by four years of outcome-based funding (Academic Year 2023-24 onwards). The project entails the systematic implementation of academic, governance, and technology reforms targeted at bolstering assessments in the Central and West zones.

Over these five years, Peepul will build the systemic understanding and competency in implementing high-quality student-learning focused assessments. This will be done by reviewing existing practices, co-creating Standard Operating Protocols for conducting high-quality assessments, conducting training for teachers & officials, etc.

About the role

We are seeking a highly motivated and experienced candidate to join our team. The Academic Mentor will work closely with both the program team as well as the MCD school system and will be responsible for providing on-ground support to the schools through classroom observation and strengthening the academic leadership of the school leaders through program interventions. The purpose of the classroom observations would be to support the professional development of teachers, sharing best practices among them, collaborating with principals, coordinating and preparing the schools for visits and building relationships with mid-level government stakeholders. This is an outcome-based program, hence the practices need to be directed and strengthened towards improving student learning outcomes.

Responsibilities would include (including but not limited to)

- Lead and drive the programmatic activities in the allotted schools in close collaboration with the school teachers and HMs.
- Conduct school visits and observe classrooms to support the teachers in implementing effective assessment-based instruction.
- Support the professional development of teachers by sharing best practices and providing feedback.
- Collaborate with school principals to develop plans for improving academic performance and conducting school level meetings.
- Build relationships with government stakeholders, including School Inspector and Mentor Teachers to drive implementation of the program.
- Develop and maintain accurate records and reports on the progress of schools and teachers.
- Assist the Project Manager in capacity-building interventions of various stakeholders.
- Stay up to date with the latest trends and best practices in education sector.
- Any other academic or operational support required for successful implementation of the programme.

Qualifications and Role Requirements:

At Peepul, we seek talented professionals passionate about driving educational transformation and making a positive impact. We are looking for individuals who possess the following qualifications and meet the role requirements:

- **Educational Background:** A relevant educational background in Education or related disciplines is highly preferred.
- **Work Experience:** We value both professional and personal experience. Candidates with at least 2 years of experience in teaching, mentoring or education-related work would be preferred.

- **Other Skills:** Excellent communication skills to support and influence stakeholders and ability to work independently and collaboratively with a diverse group of individuals.
- **Language Proficiency:** English and Hindi

How to apply

To apply for a position, click on the application link [here](#).

You will be required to upload:

- **Your CV:** Please ensure that your CV provides relevant information about your professional and personal experience and details of your academic qualifications. CVs can be one to two pages in length.
- **A cover letter:** We highly encourage you to use your cover letter to showcase your specific interest in working for Peepul and demonstrate how your qualifications align with the role you are applying for. A tailored cover letter holds significant importance in Peepul's recruitment process as it enables us to comprehend your motivations for the position, your relevant skills, and the clarity of your writing.

For any further queries related to our hiring process and timelines, please contact us at recruitment@peepulindia.org.